

Dr Viv Grigg

- Professor. of Urban Leadership, William Carey International University
- Chairman, MATUL Training Commission, and Encarnação Alliance of Urban Poor Mission Leaders.
- International Director, Urban Leadership Foundation
- Chairman, Companions with the Poor, USA



Prophetic voice, missions entrepreneur, viral networker, servant among the urban poor: As a young graduate, and in quiet dependence on God to provide, Viv Grigg went to live in the slums of Manila, pioneering churches and development. He has been a prophetic voice calling from the slums of Manila, Kolkata, Sao Paulo, Los Angeles... inviting many hundreds to live in apostolic communities among the poor. These works have created a plethora of organizations that transform poverty in over 40 cities. He attributes the fruit of this to the overflowing work of the Holy Spirit on these who choose to live the cross among the poor.

Global Networking: He coordinated the global AD2000 Cities Network in the 1990's catalysing and connecting city leadership teams globally. He developed the *Vision for Auckland* process in the 1990's. He coordinates the *Encarnação Alliance of urban poor movement leaders*. Their grassroots city learning networks of slum pastors in one three 3 year period established over 1200 new churches. He is Chairman of the MATUL Commission, which has catalysed training in 5 continents. Recently worked on a small WEA-Middle East strategy/funding project.

As an **academic** trained in theology, community organization, and urban anthropology, he catalysed the *MA in Transformational Urban Leadership* (MATUL) now with 8 partnering institutions globally. In 2009, he relocated from New Zealand to be an Associate Professor to Azusa Pacific University in Los Angeles (one of the partners) to lead their MATUL expansion. He is author of 7 books including the paradigm-shifting *Companion to the Poor*, whose call to radical incarnation among the poor and lifestyles of simplicity has challenged many. *Creating an Auckland Business Theology* sought to lay some foundations for generational leadership change in New Zealand Christian businesses. His *Spirit of Christ and the Postmodern City: Transforming Revival Among Auckland's Evangelicals and Pentecostals* projects a transformative future beyond postmodernism in New Zealand. *Kiwinomics* has Biblical reflections on present ethical dilemmas of NZ capitalism. *Slum Dwellers Theology: Pedagogy in the Slums* grapples with 15 years of andragogy in establishing Masters and grassroots training for urban poor leaders. See www.urbanleaders.org for more information.

Multicultural Lifestyle: We live in a multicultural marriage, as a Pakeha Kiwi married to Ieda, a Brazilian Free Methodist preacher and chaplain to those dying of cancer. Our three tricultural adult kids - a poet, an interior designer and a political organizer, fighting for immigrant rights - have grown up as Glen Eden Westies in a largely Samoan school, with a Pakeha dad, as we planted an Indian migrant congregation and walked with Maori brothers running Auckland leadership huis and teaching on land rights theology. Their dad sings Filipino songs, having lived there ten years, then ten years in and out of Kolkata, India, and when their parents argue

(very rare!) it is in Portuguese. Yesterday, their mother helped a Muslim family whose daughter lay dying, today she is speaking Spanish with other grieving families, while their father is training Hispanic activists fighting for immigration reform, and one sister is organizing Hispanic voters fighting for legalization in Spanish. So, I don't know if we tick the boxes for being genuinely multicultural Kiwis – I am just an old bearded Pakeha warrior...

Research networks and interests: This tends to get moulded by the context of the organization in which I dwell at any given time. These are current interests:

- Global pedagogical multiplication of training infrastructures to 50,000 grassroots slum leaders.
- National leadership teams, city leadership teams and international multicultural movement leadership development.
- Global network theological training for evangelical engagement in land rights struggles (this is a global focus on slum and tribal land rights, not a resolution of Middle Eastern historical conflicts though not exclusive of some of that).

Demonstrated gifts mix (very mixed):

- Prophetic (intercessor, visionary, strategist, motivational preacher, writer, catalyst – **primary motivation is to academic writing that transforms injustice, if I can be doing that I can sustain motivation with the mundane**)
- Apostolic bent (it just happens, no sense of authority here just pain of serving people establishing a new work every three to six months as the Holy Spirit moves – not sure how it occurs, networker)
- Pastoral trainer (mentoring, leadership development)
- Wisdom / leadership – it seems in global gatherings I end up being ask to mediate group leadership
- Teaching (action-reflection educator/trainer)
- Community activist (mercy, organizer, projects manager)
- Entrepreneurial administrator (create structures rather than maintain them), fundraiser.
- Multi-cultural leader

All of that which is fruitful above can be attributed to the work of the Holy Spirit, who takes what we do and works far beyond us.

Weaknesses: Create too many ideas for admin staff to manage; cannot understand or manage poofers, fudgers and political manipulators; at times an unwise word can offend; many become jealous as God touches works; have a soft voice and unimposing persona; have always struggled to fully fund all that is put in my hands; not as young as I was; introvert; am dependent on the people around me, and often admin help is not there for each work. Highly competent in entrepreneurial management design hence at times frustrated because as an organizational developer, in any organization I rapidly see the structural dynamics and defects. But I die, if locked in an office managing endless maintenance details, so I prefer to serve the administrators with ideas that they implement, acting more as a G2 intelligence officer would in the military (I facilitate leaders above or below me).

Academics

- PhD (Theology), Auckland University, New Zealand. 2006. (Fields: Pneumatology, Urban Theology, Urban Leadership) (University Scholar).
- Three PhD courses in Urban Leadership at William Carey University, Pasadena.
- M.A. (Missiology), Fuller Theological Seminary, Pasadena, CA, USA, 1987 (Fields: Urban Anthropology, Community Development).
- Certificate of Accomplishment in Tagalog, Manila, Philippines. 1980
- Masters Courses in Community Organizing at the University of the Philippines, 1976
- Post Grad Dip. Teaching, Christchurch Teachers College, Christchurch, New Zealand 1974.
- B.E.(Elect). Canterbury University, Christchurch, New Zealand, 1973.

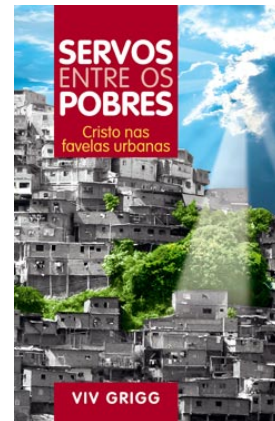
Some Publications

1984 *Companion to the Poor*, Albatross Books: Sydney.

- 1990, 2nd edition MARC: Monrovia, CA.
- 2006, rev edn, London: Authentic.
- 2010 3rd Edition. Auckland: Urban Leadership Foundation.

Translations

- 1990 tr. in German. *Mit den armen leben*. Wolfgang Simson Verlag: Lorrach.
 - 1988 tr. in Portuguese *Servos Entre Os Pobres*. Comibam/Aura Books: Sao Paulo, Brazil.
 - 2006 rev edn Ultimato: Curitiba
 - 1994. tr. in Spanish *Siervos Entre Los Pobres*, Nueva Creacion: Buenos Aires and Eerdmans.
 - 1995. tr. in Korean, _____, IVP: Seoul.
 - 2005 tr. Indian Tamil edition, YWAM: Chennai.
 - 2019 tr. Russian and French (in process)
- 1992 *Cry of the Urban Poor*, MARC.
 - 1994. tr. in Portuguese. *O Grito Dos Pobres Na Cidade*, Missao Editora: Sao Paulo.
 - 1992-1997 (Revised yearly) *Transforming Cities: An Urban Leadership Guide*, Auckland: Urban Leadership Foundation.
 - 2000 *Creating an Auckland Business Theology*. Urban Leadership Foundation. 80 pp.
 - 2009 *The Spirit of Christ and the Postmodern City*. Auckland: Urban Leadership Foundation and Lexington, KY: Emeth Press.
 - Peters, Elijah (2012) A Review. *Missio Dei: A Journal of Missional Theology and Praxis* 3, no. 2 (August 2012) <http://missiodeijournal.com/issues/md-3-2/authors/md-3-2-peters>
 - 2010 *Conversations on Economic Discipleship*. Auckland: Urban Leadership Foundation.
 - 2016 *Kiwinomics*. Auckland: Urban Leadership Foundation.
 - 2018 *Slum Dwellers' Theology: Pedagogy in the Slums*. Auckland: Urban Leadership Foundation



Booklets

- 1985 [Servants Movements: Protestant Orders with Vows of Non-Destitute Poverty](#). Urban Leadership Foundation.
- 1986 [The Lifestyle and Values of Servants](#), Urban Leadership Foundation.

- 1986 *Towards a Strategy for Reaching the Mega-Cities of the Third World*. Urban Leadership Foundation.
- 1998 *Vision for Auckland*. Urban Leadership Foundation, 32pp.
- 2000 *Urban Theology as Transformational Conversation: Hermeneutics for the Post-Modern Cities*. Auckland: Urban Leadership Foundation.
- 2001 [Biblical Reflections on Land and Land Rights](#). Urban Leadership Foundation. 64 pp.
- 2003 *The Radical Discontinuity of Jesus-Style Seminaries in the Slums*. <http://www.urbanleaders.org/ma/>

Some Professional Papers, Book Chapters and Articles

- 1985 *Servants Movements: Protestant Orders with Vows of Non-Destitute Poverty*. Urban Leadership Foundation
- 1987 "Sorry the Frontier Moved!" *Urban Missions*, 4:4 (March 1987),12-25.
tr in Portuguese . "Desculpe! A Fronteira Mudou-Se." *Teologico*, Sociedade Dos Estudantes de Teologia Evangelica: Sao Paulo
- 1989 "Cities of God - Cities of Men." 3 part series in *Challenge Weekly*: Auckland , November 1989.
- 1987 "The Urban Poor: Prime Missionary Target." *Evangelical Review of Theology*, July 1987, pp 261-272. Reprinted 1989 in *Urban Ministry in Asia*, chap 18 , Asia Theological Association, pp 185-197.
- 1989 " Squatters, The Most Responsive Unreached Bloc." *Urban Missions*, 6:5 (May 1989), 41-50.
- 1992 "[Church of the Poor](#)." In *Discipling the City: A Comprehensive Approach to Urban Mission* Baker: Grand Rapids, Michigan, 159-170.
- 1993 "Reaching the Cities." In *Vision New Zealand Congress*, Vision New Zealand, 429 Queen Street , Auckland.
- 1993 "Intercessors and Cosmic Urban Spiritual Warfare." *International Journal of Frontier Missions* Vol 10:4 Oct 1993.
 - 1995. tr into Korean. Korea AD2000 Movement and Beyond by Jubilee Tech International.
- 1995 "Spiritual Warfare and the Poor in the Gateway Cities." In *Praying Through the 100 Gateway Cities*, C. Peter Wagner, Mark Peters, eds. YWAM Publishing: Seattle.
 - tr. into Korean by the Korea AD2000 Movement and Beyond by Jubilee Tech International.
 - tr. into Portuguese "La Guerra Espiritual y los Pobres en las Ciudades de Acceso". In *Orando por Las 100 Ciudades de Acceso a la Ventana 10/40*, C Peter Wagner, Stephen Peters y Mark Wilson, eds. Editorial Unilit.
- 1997 "Transforming the Soul of Kiwi Cities." In *New Vision New Zealand Vol 11*(1997) , Bruce Patrick, ed., Auckland: Vision New Zealand.
- 1997 "Transforming the Soul of the Nation." In *New Vision New Zealand Vol III* , Bruce Patrick, ed., Auckland: Vision New Zealand.
- 2000. Apostolic Orders with Vows of Non-Destitute Poverty. 2nd edn. Urban Leadership Foundation. www.urbanleaders.org/MATUL/620Leadership/11ApostolicOrders/ULF%20Vows%20of%20non-destitute2.htm
- 2003. *Jesus Seminary in the Slums*. www.urbanleaders.org/ma
- 2004. *Radical Restructuring of the Seminary* www.urbanleaders.org
- 2005 "Forward". In *Quest for Hope in the Slum Community: A Global Urban Reader*, Scott Bessenecker, ed., Waynesborough, GA: Authentic, pp 1-2.
- 2005 " Never the Same Again: Face to Face with Poverty", "To Have or Not to Have? Economically Just Lifestyles", With Justice for All", reprinted in *Quest for Hope in the Slum Community: A Global Urban Reader*, Scott Bessnecker, ed., Waynesborough, GA: Authentic, pp39-44;45-50;269-282.
- 2010. Hovering Spirit, Creative Voice, Empowered Transformation: A Retrospective. *Living Mission*, Scott Bessnecker ed. IVP Books. pp 23-35.

- 2011 Urbanization. *Dictionary of scripture and ethics*. J.B. Green, ed. Grand Rapids: Baker Book House. pp 799-801.
- 2012. Uma igreja relevante e encarnada - discipulado economico [The Incarnate and Relevant Church - Economic Discipleship]. *Lutando para igreja*. [Battle for the Church]. A. Ramos & R. Bituin, eds. Sao Paulo, Brazil: Vox Litteris, Editorial Hagnos. pp 219-235.
- 2012 Hovering Spirit, Creative Voice, Empowered Transformation: A Retrospective. Bangkok: *The New Urban World Journal*. Vol 1:1. Stephen Burris, ed. Bangkok: International Society of Urban Mission. www.newurbanworld.org
- 2014. Economic Discipleship: Vulnerability to Liberate the Vulnerable. *Global Missiology English*. <http://ojs.globalmissiology.org/index.php/english>. Enoch Wan, Ed.

Some Popular Articles

- 1979-80 "Discipleship", "[Discipleship and Self: The Beatitudes](#)", "Discipleship and Possessions." *Reach Communique*, Manila: Reach, Vol 1:2, 2:1, 2:3
- 1984 "The Poor Wise Man and ytrevoP the Demon." *The Reaper*: pp 16-19. Bible College of New Zealand: Auckland. August 1984. Reprinted in *World Mission Guide*, World Christian Magazine: Los Angeles, pp 9-11, 1988
- 1987 "The Poor Wise Man of Calcutta." *Urban Missions*, 5:2 (Nov 1987): 43-44
- Korean Translations of articles in *Gospel and Context*, 1995:8, pp 76-81, 9:112-117, 1996, 1997
- 1988 "Of Barefoot Dentists... and Rich Young Rulers." *Urban Missions*, May 1988 and *Transformation* 1991, No 1, p25.
- 1992 "AD2000 Cities Track Partnering Missions to Reach Cities." in *AD2000 Cities Track News*, Vol 1:1.
- 1992 "A Crucial Hour for the 1000 Least Evangelized Cities" , In *Cities and Slums Newsletter*, Vole 1:2, June 1992
- 1992 "AD2000 Sister Cities Network", In *Cities and Slums News*, Vol 1:3, Sep 1993.
- 1992 "Living Among the Poor." In *World Vision*, Oct/Nov 1992, pp 19,20.
- 1995 " Unified Leadership: The Key to Revival Within Our Cities." *New Zealand Baptist*, June 1995
- 1996 "Development Perspectives in Cities" in *Tear Talk*, July, 1996.
- 1996 " The Cost of Intercession: Reflections on a Calcutta Love Story." *New Zealand Baptist*, June 1996.
- 2000 *Urban Theology as Transformational Conversation: Hermeneutics for the Post-Modern Cities*, Auckland: Urban Leadership Foundation.

Some Major Conference Involvements

- 1989 **Lausanne Congress on World Evangelization**, Manila. Two Sessions on *Ministering to the Urban Poor*.
- 1993 **VisionNZ Congress** plenary on *Reaching the Cities*
- 1995 **Global Congress On World Evangelization**, Seoul , Korea. *Plenary Session on Reaching the Global Cities*. Leader of the AD2000 Cities Network.
- 1996 **Mission Korea 96**, a gathering of eight student movements, plenary on *The Cry of the Urban Poor* and seminars.
- 1996 **AD2000 Urban Poor Network**, Hong Kong. Leadership team , several seminars, plenary
- 1997 **Vision NZ Congress** plenary on *Transformation of the Nation*.
- Numerous **City Leadership Consultations** in nations and cities.
- 1997 **Korean Students for Christ** plenary and seminar

- 1998 **Korean Students for Christ** plenary address, *The Poor Wise Man* and seminars
- 1998 **Asbury Seminary, Kingdom Conference**, keynote speaker, *The Cosmic Christ in Cities From Hell* and forums.
 - [The Incarnate Christ in the Underside of Anti-Christian Megalopolises](#)
 - The Poor You Will Have With You Always - Did Jesus Really Mean This?
 - [The Poor Wise Man and YTREVOP the Demon](#)
 - [Releasing Holiness: Fires of Reconciliation, Restitution and Citywide Revival](#)
 - Discipling the Poor: The Challenge of Integrating Social Responsibility, Evangelism and Discipleship
 - The City of God is a Multiethnic Party - Starting Now!
 - [Cosmic Christ - Transformer of the Soul of a Nation](#)
- 1996, 1997, 1998. **Australian AD2000 National Leadership Consultations** as plenary speaker
- 1999. **Vision for Auckland Huis**, organiser, keynote address on *Six Battlefronts in Auckland*
- 2000. **Transformational Conversations: Developing Indigenous Theologies** hui, Auckland, facilitator.
- 2001. **Biola Missions Conference**, addresses, *Reaching the Poor of Asia's Mega-Cities, The Judgement of God on a Post modern City*.
- 2008. **RENAS Brazil**, keynote, *Jesus-style Seminary in the Slums*
- 2009. Sao Paulo, Brazil. *Igreja Relevamente e Incarnacional*
- 2009. **Revitalization Consultation**, Asbury Seminary, *The Spirit of Christ and the Postmodern City*. KY: Asbury Seminary, Oct 2009.
- 2013. (February). *Multiplying Millions in Holistic Slum Movements: Apostolic and Diaconal Perspectives*. Presentation given at the second gathering of the **International Society of Urban Missions**. Bangkok, Thailand.
- 2013. *Theology and Practice of Land Rights*. Conference plenary address and workshop presented at the **Call2Compassion and Justice** conference. Mumbai, India.
- 2013. *Economic Discipleship: Vulnerability to Liberate the Vulnerable*. Paper presented at the annual conference of the **Alliance for Vulnerable Mission**. Norwalk, England.
- 2014 CMESP. *O Reino de Deus e Economia Solidaria*. Plenary at the **Conferência Missionária do Estado de São Paulo (CMESP)**, Rio de Janeiro, Brazil
- 2014 February, **MovelN**, Toronto.
 - o Plenaries:
 - o *The Poor Wise Man*
 - o See also White board explainer video, *The Poor Wise Man*
 - o *Hovering Spirit, Creative Voice*
 - o Seminar
 - Developing a Poor Peoples' Church*
- 2015. *Slum Pastors' Training in Economic Discipleship*. New Delhi, India. May 5-9, 2015.
- 2017 *Economic Discipleship. Companions Among the Poor*. Manila, March 30-31, 2017.
- 2018 *From Slum Learning Networks to Urban Institutes*. **Micah Global Triennial Conference**, Tagaytay, Philippines, Sept, 2018.
- 2018 *The City in Genesis 1. Urban Shalom Society*. Tagaytay, Philippines.
- 2019 **Getting Jesus Seminary into the Slums**. Ted-style talk. Notre Dame: American Society of Missiology. June 15, 2019.

Some Media

PowerPoints

120 of these presentations may be found at <http://www.authorstream.com>. Or on slideshare. Most are simple quality. Search for vivgrigg. Total Views, as of June 15, 2017: 13926. Embed Views: 1658.

Movie about Viv Grigg's work

Stewart, David, 2016. *Poor Wise Man*. www.poorwiseman.vhx.tv

Training Videos

30 videos on urban missions, urban spirituality, urban realities etc. on www.vimeo.com/vivgrigg

Websites (updated yearly, always developing)

1996. *Building City Leadership Teams*. <http://www.urbanleaders.org/620Leadership/08cityleaders/index.html>

1997. *Transforming Revival*. <http://www.urbanleaders.org/transrevival/>

1998. *Portuguese Training Materials* <http://www.urbanleaders.org/Portuguese/>

Masters level resource sites

2002. *Urban Realities*. <http://www.urbanleaders.org/540UrbanReality/> (Needs second half)

2002. *Urban Poor Churchplanting*. <http://www.urbanleaders.org/530FaithComm/>

2004. *Encarnação Alliance Training Commission website*. www.urbanleaders.org/ma

2004. *Community Economics*. <http://www.urbanleaders.org/560CommEcon/>

2007 *Urban Poor Movement Leadership*. <http://www.urbanleaders.org/620Leadership/>

2007. *Biblical Theology of Mission*. <http://www.urbanleaders.org/500Writings/>

2007. *Urban Spirituality*. www.urbanleaders.org/520UrbanSpirituality

2009. *Land Rights* www.urbanleaders.org/655LandRights

2016 *Trainer of Trainers*. <http://urbanleaders.org/webtrainer/> (Under construction)

Grassroots

1998. *Grassroots Church-planters' Training*. <http://www.urbanleaders.org/weburbpoor/>

2017. *Economic Discipleship*. www.economicdisciple.org - 40 podcasts for oral learners.

Masters Research supervision

53 graduate research projects/theses. Some of these (those not politically or security sensitive) may be found <http://matul.org/HTML/finalprojects.html> Totally love mentoring folks in action-reflection.

Masters Level Courses Designed and Taught

These are mostly theology courses, with 1/3 theology, 1/3 social science and 1/3 praxis. The andragogical approach is student-centric Freirian community-based action-reflection, driven by

students experiences and questions then integrated into local and global literature and theological studies on each theme.

Delivery Methods: These courses have been taught face to face and online using a synchronous or face to face weekly engagement that integrates students' community praxis into discussion of local and global readings, resulting in graphically designed web-based papers or other project reporting. Moodle, Sakai and Canvas have all been used.

Biblical Theology of Urban Mission: This course relates the biblical motif of the Kingdom of God to issues of leadership development in resource-poor urban communities. (Yearly for 8 years)

Language and Culture Acquisition: This course guides students in acquiring the knowledge and skills for independent language and culture learning within urban-poor communities.

Urban Spirituality: An in-depth examination of human development and family life in the slum context, this course emphasizes the care and nurturing of resource-poor workers and the practical application of the spiritual disciplines. (Yearly for 8 years)

Building Faith Communities: This course applies a story-telling approach to the process of entering poor communities and developing holistic poor peoples' churches in ways faithful to the values and goals of the Kingdom of God. (Also designed for grassroots training, taught yearly for about 30 years)

Urban Reality and Theology: This course aims to generate perspectives and tools for transformative urban mission from the social sciences (Yearly for 6 years, undergrad for some years previously).

Leadership in Urban Movements: This course explores the dynamics of leadership within holistic, urban-poor movements (Yearly for 6 years).

Community Transformation: Students explore the challenges, models of, and prospects for, transformational change within slum communities while developing a Christian framework for holistic development, organization, and advocacy among the urban poor and gaining facility in community asset mapping (Some years).

Entrepreneurial and Organizational Leadership: This course introduces the concepts and skills of entrepreneurial and organizational leadership required to initiate new movement structures among the urban poor (4 years).

Qualitative Community-Action and Theological Research : Students apply analytic frameworks and practical skills acquired through the program to a research proposal for investigation of a specific issue on behalf of a community organization (Yearly for 5 years).

Action-Based Theological Research Project: Students apply analytic frameworks and practical skills acquired through the program to an investigation of a specific issue on behalf of a community organization (Yearly for 5 years).

Internships

Service to the Marginalized: This course guides students in understanding the conditions of marginalized populations and in formulating a theology and strategy for team-based responses that aim to free individuals and change structural causes.

Educational Centre Development: This course offers analysis of third world schooling with a focus on developing and improving preschool, elementary, and technical schools in the slums as integral to the work of urban poor churches. (Yearly for 4 years Fun course, we get schools started in some places).

Theology and Practice of Community Economics: This course relates biblical and theological perspectives on human development to the theory and practice of community wealth building. Special emphasis is given to considering how working women in the slums might use micro-enterprises and individual development accounts to create a better environment for asset building and ownership. (Masters level yearly for 8 years, grassroots yearly for about 20 years).

Advocacy and Land Rights in the Slums: Students examine a theology of land, and of rights, applying it to the relations between urban poor communities, the land, and broader environmental problems including natural disasters. Fieldwork focuses on advocacy for adequate housing, infrastructure services, and effective disaster response. (Yearly for 6 years)

Entrepreneurship and Intrapreneurship

Program Development

The Lord has given grace to have worked with principals, deans and program directors of 8 schools to establish the *MA in Transformational Urban Leadership* program in 5 continents – the first masters program for urban poor movement leaders. Some have evolved into Bachelors or Diploma level. Some have faced institutional failure. Some still evolving. Some others exploring the idea.

For 9 years I catalysed this program as an intrapreneur at Azusa Pacific University, one of the largest Christian schools in the US.

Global Urban Missions and Urban Network Development

Every advance has to do with pulling together good teams. As a prophetic/ academic/ serial social entrepreneur my roles have generally been to envision, call the leaders together, work on collective development, and find leadership who can sustain each work. Only the Lord - in answer to prayer - can accomplish such things in the hearts of leaders, so I would not wish to claim the work of the amazing colabourers around me who have then built the longer-term sustainability. At times, my involvement has been 1 year intensely, at times 3, 5 or 10 years to get works to sustainability.

These have included: assisting World Evangelical Alliance last year with a small research process; leading the AD2000 movement cities network in the nineties, linking urban leaders; establishing *Servants to Asia's Urban Poor* from New Zealand, catalysing *Kairos* in Brazil and *Servant-Partners* in the US in the

80's and 90's; Coordinating the *Encarnação Alliance of Slum Movement Leaders* since 2002; Leading the *MATUL Training Commission* globally since 2004.

Fundraising

In the process of the Lord establishing these organizations, they currently are contributing more than \$2 million per year into works around the world in the slums (by a rough calculation). As all I do is built on colabourship with others, in a unity of spirit, so I can only claim that the Lord has touched people though catalysed vision, imparted a spirituality, anointed leaders, enabled me to set up systems and build the initial teams in these works. These have been based on volunteer workers, workers living by faith, workers raising their own support, partnerships with churches, and as they grow, occasional foundation grants. I have however raised personal support for many years form the New Zealand church (though not currently).

I have written proposals and raised grant moneys over the years from foundations and some businessmen to catalyse the many works: We have earned trust, some results being (in US\$) \$3,000 (x3 for educational processes), \$5,000, \$10,000 (for scholarships) \$15,000, \$25,000 (x4, one for HIV program in Africa, one for surveying works in 12 cities globally) \$50,000 (x3), for development of the MA in Transformational Urban Leadership, \$50,000 and \$500,000 (God touched a businessman to give for scholarships) (These are a rough recollection of some of these).

Internal grants within APU raised for personal scholarship have included several \$3000 innovative teaching grants, and faculty scholarship grants.

Areas of Educational Management Experience or Expertise (XXX)- Viv Grigg, 2018

Management	Technical Systems	Communication	Academic Programming	Student Management
<p>Commitment to lead by example in ministry, character, academics (XXX)</p> <p>Ability to recruit, build and manage a diverse team (XXX)</p> <p>Strategic focus development (XXX)</p> <p>Ability to serve management in developing, accomplishing, or reworking their objectives (X)</p> <p>Significant change management experience (X)</p> <p>Group-based, culturally-sensitive, student and faculty evaluation of programs and courses (X)</p> <p>Experienced in budgeting processes, balance sheet management, expenditure controls (XXX)</p> <p>Ability to network across diverse ethnic, occupational and religious lines (XXX)</p>	<p>IT awareness, technical background database, website and video development skills(XXX)</p> <p>Web designer (Designed over 20 sites) (XX)</p> <p>Techie: Computer skills: Access, Word, Wordpro, Quickbooks, Excel, Powerpoint, Adobe Dreamweaver web design Adobe Premier video design, InDesign etc (XX)</p> <p>Office setup and develop't, securing of office resources (Have set up 7)</p> <p>Experienced (but not artistic) in design of publicity brochures, flyers, email lists, database maintenance</p> <p>Awareness of need for and development of reporting mechanisms (X)</p>	<p>Folks love creative, experiential, interactive story-telling to high level conceptual teaching style and content (XXX)</p> <p>Effective listener: gather opinions from others to develop consensus, or solve problems, both formally and informally (X)</p> <p>Ability to develop strong trusting relationships with both strong leaders and students (XXX)</p> <p>Oral and written skills - able to identify and articulate vision (a writer, not always concise for bureaucrats) (XXX)</p> <p>Excellent ability to make public presentations at church, national and global levels (but weak voice projection, spoken to hundreds of conferences and churches) (XXX)</p> <p>Ability to develop strong rapport with operational teams to achieve goals and deadlines</p>	<p>Experiential to cognitive bias in academic teaching approach (XXX)</p> <p>Development of creative group project approaches to learning(X)</p> <p>Development of new degree program philosophy (XXX) and curriculum structures (know how to work with experts)</p> <p>Development of processes from within multicultural styles (X)</p> <p>Abreast of urban missions, missions, New Zealand transformation, revival directions and publications (X)</p> <p>Mentoring of masters students (Supervised 53 theses, XXX)</p> <p>Publications background (Published 8 books, 40+ articles) (XXX)</p> <p>Supportive of institutional systems in which functioning: able to critique and contribute to broader vision. Team player. Currently serving on Faculty Elections Committee at APU.</p>	<p>Student mentoring processes (Have navigated complex pastoral care contexts with students globally)</p> <p>Systems development for selection and evaluation of program participants (highly developed)</p> <p>Creation of joyful, participative, pleasant staff and student environments (XXX)</p> <p>Adaptive interfacing of University system with ethnic learning styles and English competencies (X)</p> <p>Cross-cultural orientation program development (Multiple years)</p> <p>Short-term mission team management (Not a strength, don't believe in the value).</p> <p>Student Recruitment: The Lord calls people when I speak to large gatherings. Can create policy, strategy for effective recruitment if the right younger persons with management and personal skills can implement.</p>

Items in bold above are central or higher expertise (XXX). At my stage of life, it is more important that I invest in leadership, writing, communication, policy, than in the management that 40-50 year olds can do to carry the load, but whatever a team needs, I generally am able to do (with a little less effort than younger folks).

